



11. Place of Employment & Job Title: \_\_\_\_\_

12. Do you have an immediate family member (spouse, child, parent, sibling) currently serving on the Council (choose one)?

yes  no If yes, write in name: \_\_\_\_\_

13. Is your employer a current member of the Council (choose one)?

My employer:  IS a current member of the Council  
 IS NOT a current member of the Council  
 Does not apply

14. Is an employee of yours a current member of the Council?

My employee:  IS a current member of the Council  
 IS NOT a current member of the Council  
 Does not apply

15. Please describe why you are interested in serving as a member of the Community Advisory Council to Flint Hills Resources/Pine Bend Refinery. Please print or type your response, not to exceed 150 words. (Note: This question is very important. **Your answer does not have to be long, but some response is necessary for your application to be considered.** You can attach a separate sheet to this application for your response if you wish).

16. Please describe your previous or current community experience to become a Council member, such as civic or fraternal associations, business associations, environmental groups, trade/professional associations, education associations or other community activities in which you actively participate.

17. If you currently serve as a local elected government official or hold a management position in a local government (i.e., Rosemount, Inver Grove Heights, Eagan, Apple Valley, Hastings, Coates, or Empire, Nininger or Vermillion Township), please describe your role. (Otherwise, leave blank.)

18. Are you or a member of your family (check all that apply). (With the exception of being a current FHR employee, answering 'yes' to this does not make you automatically ineligible for the CAC.):

- Currently employed by Flint Hills Resources
- A former Flint Hills Resources contractor.  
Please provide dates of service: \_\_\_\_\_
- A former Flint Hills Resources employee.  
Please provide dates of employment: \_\_\_\_\_
- Currently an employee of a present or former contractor to Flint Hills Resources
- Currently serving as a contractor to Flint Hills Resources
- A retired Flint Hills Resources employee.  
Please provide retirement date: \_\_\_\_\_
- None apply

19. Have you or a member of your family ever (check all that apply):

- Sold property or been involved in other business transactions with Flint Hills Resources?
- Been party to a legal proceeding involving Flint Hills Resources?
- None apply

20. Please number rank up to three reasons for wanting to serve on the CAC, with 010 being the most important reason, and 020 and 030 being the next most important reasons:

- Health and safety of the community
- Environmental concerns
- Commercial/business concerns
- Community impact of the refinery
- Citizen participation is important
- Balancing community and industry concerns
- Providing technical expertise to the CAC
- Other (please describe) \_\_\_\_\_

21. Please check the appropriate circle to indicate your response to the following statements about Flint Hills Resources' Pine Bend Refinery on a scale, with 1 being "strongly agree" and 5 "strongly disagree."

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Flint Hills Resources is a good neighbor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flint Hills Resources is effective in caring for the environment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flint Hills Resources has a positive impact on the local economy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flint Hills Resources is responsive to community concerns.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Signature of Applicant

Date (Month Day Year)

**Completed application must be submitted online or postmarked no later than March 27, 2020.**

Mailed applications should be sent to:  
CAC Membership Selection Committee, P.O. Box 110, Rosemount, MN 55068-0110  
Questions: call (612) 886-1411

The primary date to interview CAC applicants is the evening of **April 13, 2020.**  
**Applicants are asked to hold this date if possible.**

**PLEASE COMPLETE THE CONFIDENTIAL INFORMATION ON THE NEXT PAGE.**

**CONFIDENTIAL QUESTIONS**  
**Community Advisory Council (CAC) Privacy Policy**

The CAC recognizes that everyone expects and deserves privacy and security of their personal data. Protecting the privacy of all personal information is a responsibility the CAC takes very seriously. The CAC collects, retains, and uses limited personal data on membership applications for the sole purpose of facilitating the membership selection process in an effort to achieve diversity in the composition of the CAC. We take precautionary measures to safeguard applicants' and members' privacy and the confidential information they provide to the CAC. The CAC holds all personal data in strictest confidence. It is accessible exclusively to an independent project consultant who uses the information to evaluate the appropriateness and eligibility of applicants for the CAC. No information from questions 19 - 24 is provided or made available to any other parties, including Flint Hills Resources or the CAC itself.

1. Please indicate your age:

- |                                |                                |                                     |
|--------------------------------|--------------------------------|-------------------------------------|
| <input type="checkbox"/> 18-24 | <input type="checkbox"/> 35-44 | <input type="checkbox"/> 55- 64     |
| <input type="checkbox"/> 25-34 | <input type="checkbox"/> 45-54 | <input type="checkbox"/> 65 or over |

2. Do you have children of school age or younger (12th grade or less)?       yes     no

3. Please indicate your education (check ALL that apply):

- |   |   |
|---|---|
| <input type="checkbox"/> Some high school                   | <input type="checkbox"/> Associate degree |
| <input type="checkbox"/> High school graduate or equivalent | <input type="checkbox"/> Bachelor degree  |
| <input type="checkbox"/> Some College                       | <input type="checkbox"/> Graduate degree  |

4. Please indicate your annual household income (optional):

- less than \$19,999
- \$20,000 to \$49,999
- \$50,000 to \$79,999
- \$80,000 to \$109,999
- \$110,000 to \$139,999
- over \$140,000